







# teamstudio

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#### What We'll Cover ...

### First we'll talk about happiness:

- The two types of remote workers
- How to keep your body happy
- How to keep your family happy
- How to keep your employers happy
- How to keep your desk area happy

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- How to keep your task list under control
- How to keep your distractions under control
- How to keep your sanity under control
- How to be a remote admin
- Your mobile office on the road
- Wrap-up/Questions

#### Who Am I?

- I've been working at home for over ten years
  - Which has seen the arrival of several pets and an entire neighborhood of small children
    - Which doesn't mean much until I get to the section about conference calls

- Of those ten years, 9 have been working for myself.
  - Be productive... or starve!
- The last few months have been working for a company.
  - Produce... or get fired! (..... and starve!)

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#### The Two Types of Remote Workers

#### Casual

- One or two days a week or as needed
- CHALLENGE:
  - ▶ Will feel more pressure to show results

#### Full-Time

- Always at home, rarely at the office
- CHALLENGE:
  - Will have more productivity/distraction/boundary challenges

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#### The challenges to keeping your body happy:

- You could end up sitting all day long.
  - There are no normal cues at home when to get up like there is at the office.
    - ► At the office, someone starts microwaving something, it smells good, and reminds you that it's lunchtime!
    - ► At the end of the day, people start leaving so it reminds you that it's time to get up, walk to your car, and go home.
  - There's no need to get up and talk to someone, so you sit all day.

### Challenges to your body (cont)

- You could end up eating/snacking all day long.
  - There's a fully-stocked kitchen available to you.
    - ALL OF THE TIME!
  - It looks even more appealing when you are faced with an unpleasant work task.
- Alternatively, you could forget to eat entirely
  - Yes, you have to make your own sandwich
  - Sometimes you are too absorbed in work to notice that it's lunchtime

#### **Keep your body happy – The solutions**

- Set a reminder for lunch time, and stick to it!
- Eat a normal lunch.
  - Sandwich, chips, etc.
  - Don't pick here and there.
    - ► You'll end up unbalanced and unproductive!

- Never, EVER eat as a stall tactic.
  - Be aware that it's happening.
- Know your triggers and your dangerous behaviors
  - Are you really hungry? Or are you just stalling?

### **Keep your body happy – the Solutions**

- Get up every hour or two, even if it's just briefly
  - Get the mail
  - Make your bed
  - Put a load of laundry in
  - Move to work to a new location (more on that later)
- I've learned that I get a nice 5-10 minute break midmorning by doing a small chore
  - I come back to my desk recharged, stretched, and ready to refocus

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### The challenges to keeping your family happy:

- It's too easy to be "always on"
  - Especially if your company is in a different time zone
- When kids are home, it's easy to feel guilty for working.

 The guilt can change to a different emotion once a conference call starts!

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#### **Keep your family happy – the solutions**

- Set boundaries and stick to them!
  - When do you start work?
  - When are you done?
- Take advantage of your inner early riser or night-owl
  - Enjoy that hour you have to yourself over coffee to return emails or get a jump on the day
    - ► I get up twice a week at 6AM to have an hour to plan my week and go over forgotten emails.
      - Me, coffee, a silent house, and a glorious morning

### **Keep your family happy – the solutions**

- Get rid of guilt by showing your children how much you enjoy your work and involve them in it
  - Show them your company's product, or something cool you developed
  - Give them a "tour" of your home office
  - Be proud of what you do when you talk to them about it
    - ► You'll teach them that a job should be something that you love.
  - Have them draw a picture for your office wall

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### **Keep your family happy – The solutions**

- Arm your children with everything they could possibly need during a conference call.
  - Drinks, snacks, etc.
  - We'll talk more about conference calls later this is about keeping your FAMILY happy, not you. ©

# Here's my "self-service conference call goldfish station"



### **Keep your family happy – the solutions**

- Have a Gmail family calendar and add it as an overlay to your Lotus Notes calendar!
  - You'll be able to keep track of school holidays, dentist appointments, etc.
  - No more "surprise, we're home today! Day off of school!"

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### **Keeping your employers happy – The Challenges**

- They never see you.
  - Conference calls are hard to know who is talking
- The signal-to-noise ratio in your email
  - 20 SPAM messages plus one important email from your supervisor buried in there.
    - ▶ Guess which one you WON'T see?
- You may not have VPN access to the company file server.
  - Delays, mucking with FTP sites to send large files

### **Keeping employers happy – The Challenges**

- How do you measure your "success"?
  - How does your supervisor know you are productive?
    - ► How do YOU know you are productive?

### **Keeping employers happy – The Solutions**

- Instead of calling or emailing your coworkers, video chat!
  - Google Hangouts
    - Great because you can actively work in a file at the same time WHILE you are video chatting
  - Skype
- You'll be amazed at how nice it is to finally see another adult human face!

#### Video conferencing

#### BONUS:

It's a great excuse to brush your hair once in awhile!

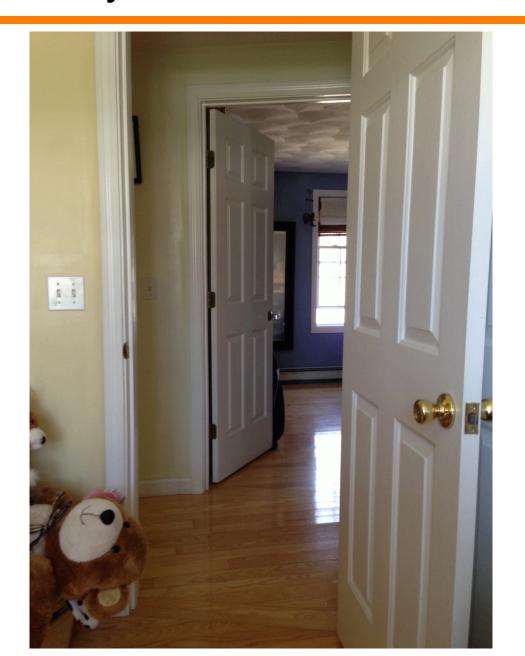
#### WARNING:

 Do a "test run" and look all around the screen to see what is visible in the background first.

# Here's what people see when I do a Google Hangout:



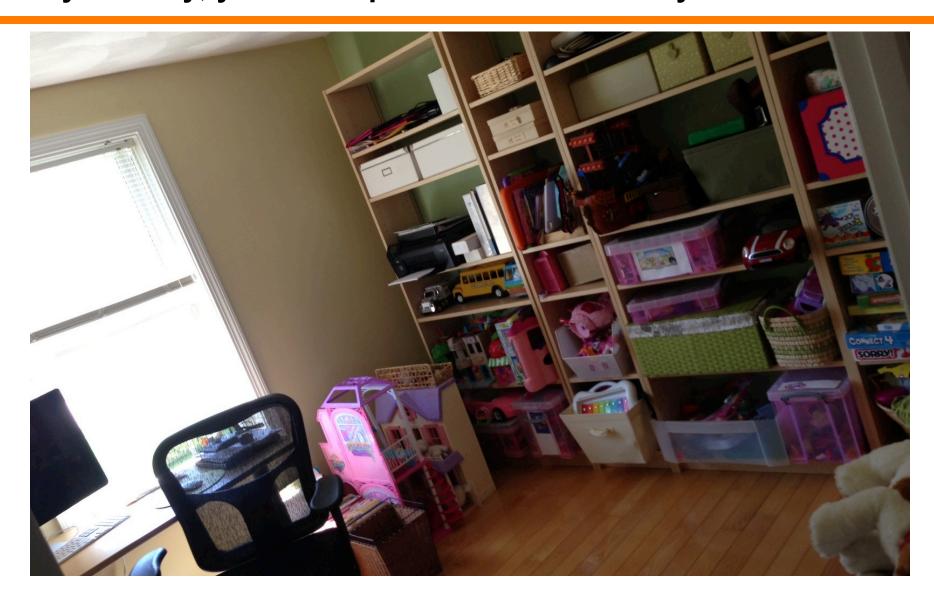
# Here's what they'd see if the camera was 1" to the left:



# Here's what no company should ever, EVER see:



# By the way, you can squeeze an office in anywhere.



#### **Keep employers happy - Solutions**

- Use "VIP" contacts if you have an iOS device
  - A special folder for all email addresses you consider important
  - Do Not Disturb mode can be overridden for VIP contacts
- Set up a view for your company's domain
  - Make sure there are no unread messages in there!

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#### **Keep employers happy - Solutions**

- Dropbox, Google Drive, SkyDrive, Connections
  - These are all online file storage and sharing services
  - These will let you get your work done.
    - ► Remember, at the end of the day, we're here to get our work done!!
  - Many of these will let you email a link to download the file.
    - ▶ VERY easy and convenient
    - In some cases, no need for the other person to have an account with that service

### **Keep employers happy - Solutions**

- Set up a bi-weekly 15-minute call with your supervisor.
  - A standing call to go over concerns
  - Talk about what you are working on
- Set objectives, not tasks
  - Don't think about how to fill 8 hours of your day
  - Instead, think about what needs to be done

#### **Keep employers happy – Solutions**

- Always know what time it is at headquarters!
  - Add additional time zones to your Lotus Notes calendar
  - Add Time Zone support to Mac calendar
  - It keeps you remembering where and when everyone is!

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### Your desk area – The Challenges!

- You sit. Too much.
  - See "Keeping your body happy"
- Conference calls
  - If your child has never had an accident, or UPS has never delivered a package before...
    - ► It will happen for the first time when you get on your first conference call!

### Your desk area – the Challenges

- There's just something that doesn't work.
  - Too much clutter?
  - Wires everywhere?
  - You're not near a window?

 Whatever it is, it makes you just not inspired to sit there and be excited to work.

#### **Keep your desk happy - Solutions**

- Consider a standing desk
  - A laptop at a kitchen island will do
    - ▶ We'll talk more about this later
  - Your body will appreciate the stretch
  - Don't forget good shoes while standing!

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### **Keep your desk happy - Solutions**

- Always, always, ALWAYS keep your phone on "mute" during conference calls
  - Unmute when you want to talk
  - It may be inconvenient at first, but it will soon be second nature to press a button before talking
    - ▶ A huge stress for you will be gone
    - Especially when the conference call is scheduled during a busy household time

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### **Keep your desk happy - Solutions**

- If something embarrassing is heard on your end, acknowledge it and move on
  - A simple "sorry about that" is fine, and now no one on the other end will be distracted trying to figure out what or who it was.

# **Keep your desk happy – Solutions**

- If something isn't working, change it!
  - Your desk area should be a joy to sit at
  - Identify your biggest annoyance and fix it

## **Desk solutions**

- I was spending too much time hunting down the power cord for my laptop every time I unplugged it.
  - Solution: Binder clips on my desk



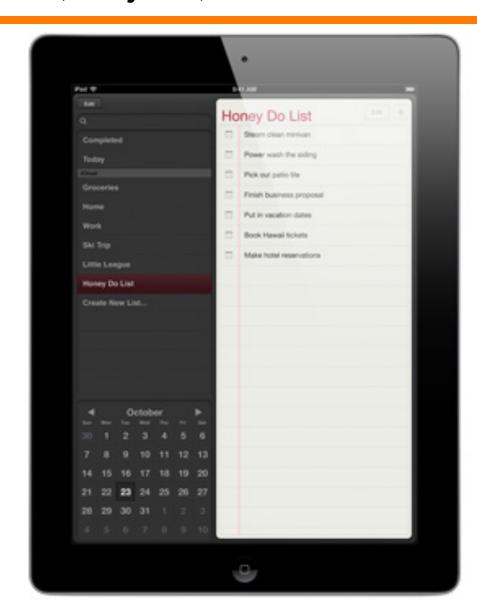
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## **Use IOS Lists for Work, Personal, Projects, etc.**

- Manage projects
  - Works with Siri
  - Can use location-based reminders
  - Syncs with all iThings
    - Including Mac with Mountain Lion OS



# Keep your task list under control

- Use Wunderlist to juggle tasks-within-tasks
  - Create a Wunderlist for each project
    - Creates Tasks, Notes, due dates, reminders
    - Can share with someone else
  - Cloud-based
    - ► Syncs with tablet, PC, Mac, phone, browser, etc.
  - Browser add-on
    - Can add from IMDB, Amazon, any site!
- WUNDERLIST DEMO!

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# **Distractions – The Challenges**

- Facebook, Twitter, Reddit, the Cheezburger Network...
  - Distractions, distractions!
  - They are callllllllling to you
- Our phones will ping, chirp, ding, and bleep us to death
  - Talk about a concentration killer!

## **Distractions – The Solutions**

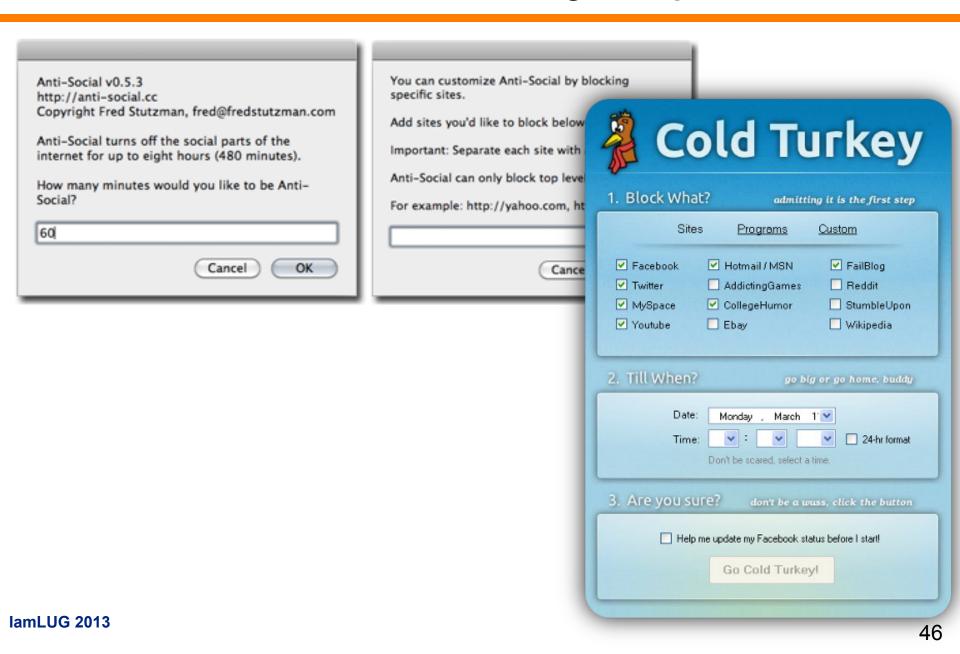
- Set your devices to Do Not Disturb mode
  - It's more effective than turning the volume down or setting the phone on vibrate
    - Some apps ignore those settings!
- Don't post a status update and then start working
  - You will be tempted to see who responded!

## **Distractions – The Solutions**

- Remove distractions by using software to block them.
  - ColdTurkey for Windows
    - getcoldturkey.com
  - Anti-Social for Mac
    - ▶ anti-social.cc

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# Block social media sites for a designated period of time!



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# **Keeping your sanity – The challenges!**

- Not knowing what day it is
- Not knowing what time of day it is
- Not knowing what the weather is doing outside
- Not remembering that there is civilization going on outside

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# **Keeping your sanity – The Solutions**

- I talked about Google Hangouts already for video meetings
  - It's more important than you think it is!
  - You'll be pleasantly surprised how nice it is to see another adult human face to talk to
- Leave the house
  - Go grocery shopping at lunchtime
    - ► I talked about how important it is to eat lunch, get out of the house to go get your lunch food!

# **Keeping your sanity – The Solutions**

- I will save small errands for short trips just to leave the house
  - Depositing checks
  - Filling gas tank, etc.

# **Keeping your sanity – The Solutions**

- Every morning, look at the calendar for the day
  - Tell yourself what day it is
  - Review what is coming up for the day, and tomorrow
- Move around the house at different times of the day
  - Sends signals to your body indicating time of day
  - Is better for your body
  - Will hold you accountable to get up every once in awhile

# This is my morning:

 A steaming cup of coffee, and nice cozy lighting

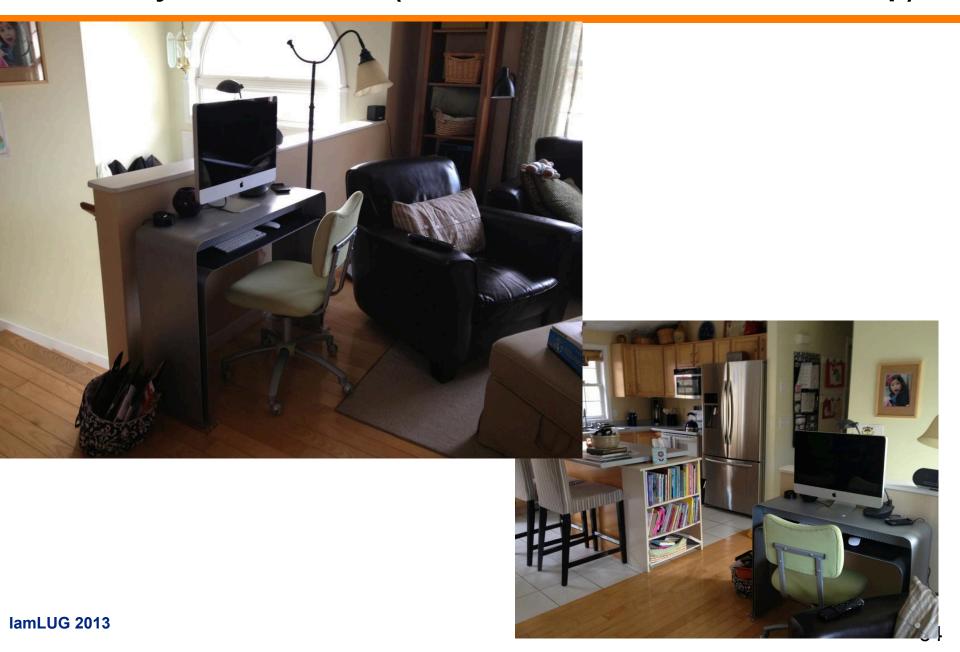


# This is my mid-day:

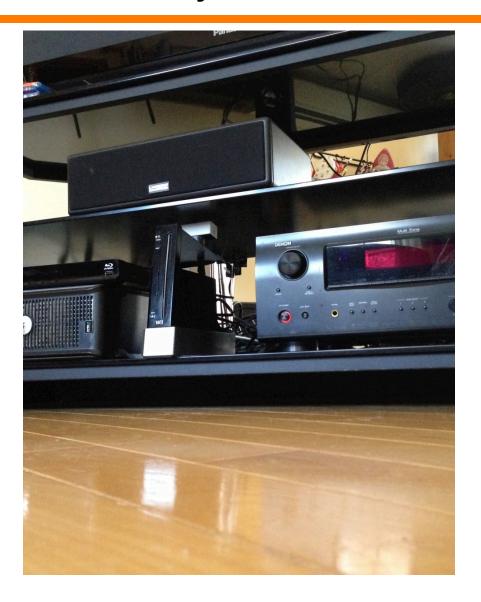
- Lunch and then standing at the island
  - Kick the chair away, and instant standing desk
- Don't have an office laptop?
  - Use a personal laptop and RDP in
  - You can keep it all internal, inside your firewall
    - No need to access out of home



# This is my late afternoon (+ more coffee in a DIFFERENT cup)



## I RDP on my local network using my home server



- ProTip: Relocate router and modem to your entertainment area
  - Now you can use ethernet for fantastic streaming quality
  - Spot the server
    - Gigabit ethernet
  - Can share APC unit with server, game consoles, routers, etc.

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# There's lots of ways to connect to computers!

- LogMeIn is a great way to access a work desktop from anywhere!
  - Remember the need to move around?
    - Access a desktop in an office from a different computer in another room!
      - Or a tablet from your deck or patio ②
- The iPad has fantastic RDP apps

#### Have a Mac?

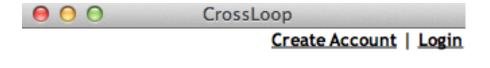
- Domino Administrators and Developers can run VMWare Fusion on a Mac to get Windows
  - Easier and more convenient than bootcamp!
  - Working from home doesn't get any easier than the Domino Administrator client, right?

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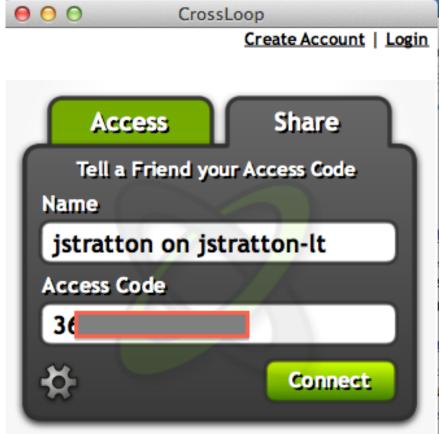
## Need to connect to end user computers?

- CrossLoop and TeamViewer
  - Free screen sharing and remote software
  - NO mucking around with firewalls
  - GREAT for end-users who have trouble with instruction
    - ► And family members!

# **Crossloop – Enter access code, connect!**







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## **Every Mobile Office Needs:**

- A cloud storage service that you consistently use
  - The smartphone version can save attachments from email directly to it
    - ➤ You can file and process your Inbox anywhere!
- Cloud storage services:
  - Dropbox
  - Google Drive
  - Microsoft SkyDrive
    - ► I use them ALL daily
    - ▶ Google Drive is my favorite by FAR

## **Every mobile office needs:**

- An instant messaging client that connects to ALL OF THE SERVICES
  - IM+ Pro
    - Google Talk (can connect to multiple Google accounts)
    - ► AIM
    - Skype
    - ► Facebook
    - ▶ Twitter
    - ► About 20 other services you can choose from
  - Seamlessly converse on your phone, and switch to your tablet, walk in the door, and switch to your desktop

## Every mobile office needs...

- A way to work on office files
  - Google Drive
  - Microsoft SkyDrive
  - QuickOffice (my favorite)
    - Connects to cloud storage services directly
- You can edit spreadsheets, docs, etc.
  - And save them directly back to the cloud service!

## **Every mobile office needs...**

- A way to track expenses
  - GeniusScan
    - ► Take pics of receipts
    - Saves the list to one PDF file which you can email

- A way to receive payments
  - Square Register
    - ► Turns your phone or tablet into a Point of Sale system
    - Swipes cards with card reader in headphone jack
  - PayPal mobile

## **Every mobile office needs**

- An assistant
  - Siri
    - ▶ Siri really works.
    - ► Edit appointments, add new ones, add locations, details
    - **▶** Call phone numbers
    - ► Ask what's on your schedule for the day
    - Set timers
    - Can answer any Wolfram Alpha question
  - Google Now
    - ► Same type of things, but can include Google search results

## **Every mobile office needs...**

# Google Voice

- Hooks in to your regular mobile number
- Sends you text and email transcriptions of your voice mails
- You can also use your Google Voice number to give away instead of giving out your REAL mobile number
- It's free!

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## **Lessons Learned - To be productive all the time:**

- Set goals for the day, every day
- No matter what happens, these things MUST get done by the end of the day.
  - It keeps things moving forward and getting done
  - Will ensure you aren't scrambling at deadline time
    - Calculate how much you need to accomplish each day to meet a deadline
  - Holds you accountable!
  - Gets rid of that awful "I did nothing today" feeling that gives you guilt and leaves you tired

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# **Setting goals, Continued**

 Will help you let go of that feeling that you have to send an email to your boss at 8:30AM to prove you are there working.

- And again at 5PM to show that yes, you are still working.
  - Classic newbie working from home move.
  - This is not necessary.

# Finally, every remote worker must read:

- Matthew Inman of The Oatmeal's "Why Working From Home is Both Awesome and Horrible"
  - http://theoatmeal.com/comics/working\_home

#### Resources

- www.solacelearning.com
  - My blog, list of all my lynda.com courses
- lynda.com Productivity courses

  - Enhancing your Productivity
  - Leading Productive Meetings
  - Freelancing Fundamentals
  - Time Management Fundamentals
- Lifehacker.org
- Thanks to Sean Burgess for input!
  - He's also been a remote worker for 10+ years

# Follow Up



# How to contact me: Jess Stratton

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